

## COMMITMENT TO SAFEGUARD CONFIDENTIAL INFORMATION

*At Mi Technovation Berhad, safeguarding confidential information is not just a priority, it's a commitment; we are relentless in upholding the highest standards of data security.*

At Mi Technovation Berhad, we recognize the paramount importance of protecting and safeguarding confidential information, both for the success of our business and the trust of our stakeholders. As a responsible and ethical corporate entity, Mi Technovation Berhad and its subsidiaries ("Mi Group") is committed to maintaining integrity and trust in our business relationship and safeguarding the confidential information and intellectual property ("IPs") of our business partners including customers and suppliers.

We have various established policies and controls to uphold business ethics and safeguard our customers and suppliers' confidential information and IPs, including, but not limited to, the following:

1. **Code of Conduct and Ethics for Management and Employees** – Employees shall maintain business confidential information, including customers' and suppliers' confidential information such as trade secrets, patents, trademarks, research plans, product designs, financial data, etc.
  - To ensure protection of assets and interests, confidentiality of information and to prevent misuse of information gained through the Group's operations, either for personal gain or for any purposes other than that intended by the Group.
  - To prevent any misuse and/or abuse of position.
2. **Non-Disclosure Agreements ("NDAs")** – We have NDAs to cover specific business relationships. Through NDAs, We and our employees are legally required to keep confidential our business partners' information. Likewise, NDAs are also used to protect Mi Group's information confidentiality.
3. **Information wall** – Project and transaction information is generally accessible only on a need-to-know basis specific to the personnel's tasks and responsibilities; information is not shared with other non-related or non-relevant teams, departments, or business units. Our internal information system is supported by IT access control and IT usage control practices.

We believe in transparency and accountability as fundamental principles in building and maintaining trust. In the event of any security incident that may compromise confidential information, we are committed to promptly informing affected parties and taking decisive action to rectify the situation.

Mi Group remains steadfast in its commitment to secure confidential information and pledges to continually adapt and enhance our security measures to meet the evolving challenges.

We thank our employees, partners, and stakeholders for their trust and collaboration as we collectively work towards a more secure and resilient future.



Oh Kuang Eng  
Group Chief Executive Officer  
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